



**Draper City - General Government Non-Exempt
FY2027 - Salary Pay Plan
Effective June 21, 2026**

GRADE	JOB TITLE	MIN	MID	MAX
07	Recreation Worker I	\$ 12.16	\$ 16.22	\$ 20.28
08	Seasonal Worker	\$ 13.37	\$ 17.84	\$ 22.31
09	Crossing Guard Facilities Worker I Parks Worker Seasonal Wildlands Fuel Crew Trails and Open Space Worker	\$ 14.71	\$ 19.62	\$ 24.53
10	Animal Services Attendant Facilities Worker II Finance Clerk I Office Clerk I Police Support Services Clerk I Recreation Worker II Scanning Clerk Van Driver Youth Council Advisor	\$ 16.18	\$ 21.58	\$ 26.99
11	Administrative Assistant I Facilities Worker III Finance Clerk II Judicial Assistant I Office Clerk II Police Support Services Clerk II Seasonal Wildlands Fuel Crew Lead Sr. Van Driver Utility Billing Services Representative I	\$ 17.80	\$ 23.75	\$ 29.69
12	Accounts Payable Technician I Administrative Assistant II Animal Services Officer I Crossing Guard Supervisor/Police Support Services Clerk III Equipment Operator I, Storm Water Equipment Operator I, Streets Finance Clerk III Judicial Assistant II Office Clerk III Parks Maintenance Technician I Police Support Services Clerk III Trails and Open Space Technician Utility Billing Service Representative II	\$ 19.57	\$ 26.12	\$ 32.66



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GRADE	JOB TITLE	MIN	MID	MAX
13	Accounts Payable Technician II Administrative Assistant III Animal Services Officer II Building Permit Technician Business License Official Community Events Coordinator Emergency Services Coordinator Equipment Operator II, Storm Water Equipment Operator II, Streets Judicial Assistant III Landscape Inspector Mechanic I Multimedia Specialist Parks Maintenance Technician II Passport Coordinator Planning Coordinator Recreation Coordinator I Recreation Worker III Storm Water Compliance Inspector (SWPPP) Utility Billing Service Representative III Water Systems Operator I	\$ 21.53	\$ 28.73	\$ 35.92
14	Accountant I Accounting Specialist Accounts Payable Technician III Animal Services Officer III Arborist Building Inspector I Crime Scene/Evidence Technician Engineering Design Technician I Equipment Operator III, Storm Water Equipment Operator III, Streets Executive Assistant Facilities Maintenance Technician GIS Specialist I Mechanic II Parks Maintenance Technician III Recreation Coordinator II Wildlands Fuel Crew Supervisor Utility Billing Lead Water Systems Operator II	\$ 23.68	\$ 31.60	\$ 39.51



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GRADE	JOB TITLE	MIN	MID	MAX
15	Accountant II Animal Services Supervisor Building Inspector II Code Enforcement Officer Community Crime Analyst Custodial Supervisor Deputy City Recorder Engineering Design Technician II Engineering Inspector I Fire Inspector GIS Specialist II Heavy Equipment Operator, Storm Water Heavy Equipment Operator, Streets Human Resources Specialist HVAC Technician I Mechanic III Office Manager Payroll Administrator Planner I Police Support Services Supervisor Recreation Coordinator III Victim Advocate Water Crew Lead Water Cross Connection Specialist Water Systems Operator III	\$ 26.06	\$ 34.76	\$ 43.46
16	Building Inspector III Engineering Design Technician III Engineering Inspector II GIS Specialist III HVAC Technician II Parks Foreman Planner II Purchasing Agent Shop Foreman (Fleet) Solid Waste Foreman Sr. Executive Assistant Sr. Recreation Worker Storm Water Foreman Storm Water Specialist Streets Foreman Trails and Open Space Foreman Water Foreman Water Quality & Conservation Coordinator Water Utility Inspector	\$ 28.67	\$ 38.24	\$ 47.82



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GRADE	JOB TITLE	MIN	MID	MAX
17	Building Inspector Supervisor	\$ 31.54	\$ 42.06	\$ 52.59
	Engineer I			
	HVAC Technician III			
	Plans Examiner			

Grade	JOB TITLE	MIN	MID	MAX
09	Crossing Guard Starting Rate	\$ 17.58		
08	Seasonal Worker New Hire Rate	\$ 17.00		
08	Seasonal Worker Return Rate	\$ 17.50		
08	Seasonal Worker Return Rate (5+ years)	\$ 18.50		
09	Seasonal Wildlands Fuel Crew Member New Hire Rate	\$ 18.50	\$ 19.00	\$ 19.50
09	Seasonal Wildlands Fuel Crew Member Return Rate	\$ 20.00	\$ 20.50	\$ 21.00
11	Seasonal Wildlands Fuel Crew Lead New Hire Rate	\$ 23.00	\$ 24.00	\$ 25.00