



**Draper City Police Department
Step Pay Plan
FY2024
Effective February 4, 2024**



Grade	Job Title	Rate	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
P-1	Police Officer	Hourly	\$ 29.25	\$ 30.43	\$ 31.64	\$ 32.91	\$ 34.23	\$ 35.60	\$ 37.02	\$ 38.50	\$ 40.05	\$ 41.65	\$ 43.32
		Annual	\$ 60,840.00	\$ 63,294.40	\$ 65,811.20	\$ 68,452.80	\$ 71,198.40	\$ 74,048.00	\$ 77,001.60	\$ 80,080.00	\$ 83,304.00	\$ 86,632.00	\$ 90,105.60
		Step Increase			4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
P-2	Sergeant	Hourly								\$ 45.87	\$ 47.70	\$ 49.61	\$ 51.59
		Annual								\$ 95,409.60	\$ 99,216.00	\$ 103,188.80	\$ 107,307.20
		Step Increase									4.0%	4.0%	4.0%
P-3	Lieutenant	Hourly									\$ 54.17	\$ 56.34	\$ 58.59
		Annual									\$ 112,673.60	\$ 117,187.20	\$ 121,867.20
		Step Increase									4.0%	4.0%	4.0%



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Grade	Job Title	Rate	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
P-1	Police Officer	Hourly	\$ 29.25	\$ 30.42	\$ 31.64	\$ 32.91	\$ 34.23	\$ 35.60	\$ 37.02	\$ 38.50	\$ 40.05	\$ 41.65	\$ 43.32
		Annual Step Increase	\$ 60,840.00	\$ 63,273.60	\$ 65,811.20	\$ 68,452.80	\$ 71,198.40	\$ 74,048.00	\$ 77,001.60	\$ 80,080.00	\$ 83,304.00	\$ 86,632.00	\$ 90,105.60
					4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
P-2	Sergeant	Hourly								\$ 45.87	\$ 47.70	\$ 49.61	\$ 51.59
		Annual Step Increase								\$ 95,409.60	\$ 99,216.00	\$103,188.80	\$107,307.20
										4.0%	4.0%	4.0%	4.0%
P-3	Lieutenant	Hourly									\$ 54.17	\$ 56.34	\$ 58.59
		Annual Step Increase									\$112,673.60	\$117,187.20	\$121,867.20
											4.0%	4.0%	4.0%

Grade	Job Title	MIN	MID	MAX	MIN	MID	MAX
24	Chief of Police	\$ 59.82	\$ 77.69	\$ 95.58	\$124,425.60	\$161,595.20	\$198,806.40