



**Draper City Fire Department  
Step Pay Plan  
FY2024  
Effective June 23, 2023**



**2912 Schedule**

Grade	Job Title	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
F-1	Firefighter I	Hourly Annual Step Increase	\$ 16.47 \$ 47,960.64	\$ 17.29 \$ 50,348.48 5.0%	\$ 18.15 \$ 52,852.80 5.0%	\$ 19.06 \$ 55,502.72 5.0%	\$ 20.01 \$ 58,269.12 5.0%	\$ 20.61 \$ 60,016.32 3.0%	\$ 21.23 \$ 61,821.76 3.0%	\$ 21.87 \$ 63,685.44 3.0%	\$ 22.53 \$ 65,607.36 3.0%	\$ 23.21 \$ 67,587.52 3.0%	\$ 23.91 \$ 69,625.92 3.0%	\$ 24.63 \$ 71,722.56 3.0%
F-2	Firefighter II	Hourly Annual Step Increase		\$ 17.84 \$ 51,950.08 5.0%	\$ 18.73 \$ 54,541.76 5.0%	\$ 19.67 \$ 57,279.04 5.0%	\$ 20.65 \$ 60,132.80 5.0%	\$ 21.27 \$ 61,938.24 3.0%	\$ 21.91 \$ 63,801.92 3.0%	\$ 22.57 \$ 65,723.84 3.0%	\$ 23.25 \$ 67,704.00 3.0%	\$ 23.95 \$ 69,742.40 3.0%	\$ 24.67 \$ 71,839.04 3.0%	\$ 25.41 \$ 73,993.92 3.0%
F-3	Paramedic I	Hourly Annual Step Increase	\$ 19.12 \$ 55,677.44	\$ 20.08 \$ 58,472.96 5.0%	\$ 21.08 \$ 61,384.96 5.0%	\$ 22.13 \$ 64,442.56 5.0%	\$ 23.24 \$ 67,674.88 5.0%	\$ 23.94 \$ 69,713.28 3.0%	\$ 24.66 \$ 71,809.92 3.0%	\$ 25.40 \$ 73,964.80 3.0%	\$ 26.16 \$ 76,177.92 3.0%	\$ 26.94 \$ 78,449.28 3.0%	\$ 27.75 \$ 80,808.00 3.0%	\$ 28.58 \$ 83,224.96 3.0%
F-4	Fire Engineer	Hourly Annual Step Increase		\$ 20.47 \$ 59,608.64 5.0%	\$ 21.49 \$ 62,578.88 5.0%	\$ 22.56 \$ 65,694.72 5.0%	\$ 23.24 \$ 67,674.88 3.0%	\$ 23.94 \$ 69,713.28 3.0%	\$ 24.66 \$ 71,809.92 3.0%	\$ 25.40 \$ 73,964.80 3.0%	\$ 26.16 \$ 76,177.92 3.0%	\$ 26.94 \$ 78,449.28 3.0%	\$ 27.75 \$ 80,808.00 3.0%	\$ 28.58 \$ 83,224.96 3.0%
F-5	Paramedic II	Hourly Annual Step Increase		\$ 20.66 \$ 60,161.92 5.0%	\$ 21.69 \$ 63,161.28 5.0%	\$ 22.77 \$ 66,306.24 5.0%	\$ 23.91 \$ 69,625.92 5.0%	\$ 24.63 \$ 71,722.56 3.0%	\$ 25.37 \$ 73,877.44 3.0%	\$ 26.13 \$ 76,090.56 3.0%	\$ 26.91 \$ 78,361.92 3.0%	\$ 27.72 \$ 80,720.64 3.0%	\$ 28.55 \$ 83,137.60 3.0%	\$ 29.41 \$ 85,641.92 3.0%
F-6	Fire Captain	Hourly Annual Step Increase						\$ 28.35 \$ 82,555.20 3.0%	\$ 29.20 \$ 85,030.40 3.0%	\$ 30.08 \$ 87,592.96 3.0%	\$ 30.98 \$ 90,213.76 3.0%	\$ 31.91 \$ 92,921.92 3.0%	\$ 32.87 \$ 95,717.44 3.0%	\$ 33.86 \$ 98,600.32 3.0%
F-7	Battalion Chief	Hourly Annual Step Increase								\$ 35.86 \$ 104,424.32 3.0%	\$ 36.94 \$ 107,569.28 3.0%	\$ 38.05 \$ 110,801.60 3.0%	\$ 39.19 \$ 114,121.28 3.0%	\$ 40.37 \$ 117,557.44 3.0%

**2080 Schedule**

Grade	Job Title	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
F-1	Firefighter I	Hourly Annual Step Increase	\$ 23.05 \$ 47,960.64	\$ 24.20 \$ 50,348.48 5.0%	\$ 25.41 \$ 52,852.80 5.0%	\$ 26.68 \$ 55,502.72 5.0%	\$ 28.01 \$ 58,269.12 5.0%	\$ 28.85 \$ 60,016.32 3.0%	\$ 29.72 \$ 61,821.76 3.0%	\$ 30.61 \$ 63,685.44 3.0%	\$ 31.54 \$ 65,607.36 3.0%	\$ 32.49 \$ 67,587.52 3.0%	\$ 33.47 \$ 69,625.92 3.0%	\$ 34.48 \$ 71,722.56 3.0%
F-2	Firefighter II	Hourly Annual Step Increase		\$ 24.97 \$ 51,950.08 5.0%	\$ 26.22 \$ 54,541.76 5.0%	\$ 27.53 \$ 57,279.04 5.0%	\$ 28.91 \$ 60,132.80 5.0%	\$ 29.77 \$ 61,938.24 3.0%	\$ 30.67 \$ 63,801.92 3.0%	\$ 31.59 \$ 65,723.84 3.0%	\$ 32.55 \$ 67,704.00 3.0%	\$ 33.53 \$ 69,742.40 3.0%	\$ 34.53 \$ 71,839.04 3.0%	\$ 35.57 \$ 73,993.92 3.0%
F-3	Paramedic I	Hourly Annual Step Increase	\$ 26.76 \$ 55,677.44	\$ 28.11 \$ 58,472.96 5.0%	\$ 29.51 \$ 61,384.96 5.0%	\$ 30.98 \$ 64,442.56 5.0%	\$ 32.53 \$ 67,674.88 5.0%	\$ 33.51 \$ 69,713.28 3.0%	\$ 34.52 \$ 71,809.92 3.0%	\$ 35.56 \$ 73,964.80 3.0%	\$ 36.62 \$ 76,177.92 3.0%	\$ 37.71 \$ 78,449.28 3.0%	\$ 38.85 \$ 80,808.00 3.0%	\$ 40.01 \$ 83,224.96 3.0%
F-4	Fire Engineer	Hourly Annual Step Increase		\$ 28.65 \$ 59,608.64 5.0%	\$ 30.08 \$ 62,578.88 5.0%	\$ 31.58 \$ 65,694.72 5.0%	\$ 32.53 \$ 67,674.88 3.0%	\$ 33.51 \$ 69,713.28 3.0%	\$ 34.52 \$ 71,809.92 3.0%	\$ 35.56 \$ 73,964.80 3.0%	\$ 36.62 \$ 76,177.92 3.0%	\$ 37.71 \$ 78,449.28 3.0%	\$ 38.85 \$ 80,808.00 3.0%	\$ 40.01 \$ 83,224.96 3.0%
F-5	Paramedic II	Hourly Annual Step Increase		\$ 28.92 \$ 60,161.92 5.0%	\$ 30.36 \$ 63,161.28 5.0%	\$ 31.87 \$ 66,306.24 5.0%	\$ 33.47 \$ 69,625.92 5.0%	\$ 34.48 \$ 71,722.56 3.0%	\$ 35.51 \$ 73,877.44 3.0%	\$ 36.58 \$ 76,090.56 3.0%	\$ 37.67 \$ 78,361.92 3.0%	\$ 38.80 \$ 80,720.64 3.0%	\$ 39.97 \$ 83,137.60 3.0%	\$ 41.17 \$ 85,641.92 3.0%
F-6	Fire Captain	Hourly Annual Step Increase						\$ 39.69 \$ 82,555.20 3.0%	\$ 40.88 \$ 85,030.40 3.0%	\$ 42.11 \$ 87,592.96 3.0%	\$ 43.37 \$ 90,213.76 3.0%	\$ 44.67 \$ 92,921.92 3.0%	\$ 46.01 \$ 95,717.44 3.0%	\$ 47.40 \$ 98,600.32 3.0%
F-7	Battalion Chief	Hourly Annual Step Increase								\$ 50.20 \$ 104,424.32 3.0%	\$ 51.71 \$ 107,569.28 3.0%	\$ 53.27 \$ 110,801.60 3.0%	\$ 54.86 \$ 114,121.28 3.0%	\$ 56.51 \$ 117,557.44 3.0%

AEMT pay - \$150 per period  
Critical Care pay - \$250 per pay period

**Effective June 25, 2023**

**2080 Schedule**

Grade	Job Title	MIN	MID	MAX	MIN	MID	MAX
24	Fire Chief	\$ 59.82	\$ 77.69	\$ 95.58	\$ 124,425.60	\$ 161,595.20	\$ 198,806.40