



**Draper City Fire Department
Step Pay Plan
FY2027
Effective July 2026**



Grade	Job Title	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
F-1	Firefighter I	Hourly Annual	\$19.39 \$56,463.68	\$20.17 \$58,735.04	\$20.98 \$61,093.76	\$21.82 \$63,539.84	\$22.69 \$66,073.28
F-2	Firefighter II	Hourly Annual				\$22.91 \$66,713.92	\$23.82 \$69,363.84
F-3	Fire Engineer	Hourly Annual				\$26.18 \$76,236.16	\$27.23 \$79,293.76
F-4	Paramedic I	Hourly Annual	\$23.27 \$67,762.24	\$24.20 \$70,470.40	\$25.18 \$73,324.16	\$26.18 \$76,236.16	\$27.23 \$79,293.76
F-5	Paramedic II	Hourly Annual				\$27.49 \$80,050.88	\$28.59 \$83,254.08

Grade	Job Title	Rate	Step 6	Step 7	Step 8	Step 9	Step 10
F-1	Firefighter I	Hourly Annual	\$23.60 \$68,723.20	\$24.54 \$71,460.48	\$25.52 \$74,314.24	\$26.54 \$77,284.48	\$27.60 \$80,371.20
F-2	Firefighter II	Hourly Annual	\$24.78 \$72,159.36	\$25.77 \$75,042.24	\$26.80 \$78,041.60	\$27.87 \$81,157.44	\$28.98 \$84,389.76
F-3	Fire Engineer	Hourly Annual	\$28.32 \$82,467.84	\$29.45 \$85,758.40	\$30.62 \$89,165.44	\$31.85 \$92,747.20	\$33.12 \$96,445.44
F-4	Paramedic I	Hourly Annual	\$28.32 \$82,467.84	\$29.45 \$85,758.40	\$30.62 \$89,165.44	\$31.85 \$92,747.20	\$33.12 \$96,445.44
F-5	Paramedic II	Hourly Annual	\$29.74 \$86,602.88	\$30.92 \$90,039.04	\$32.15 \$93,620.80	\$33.44 \$97,377.28	\$34.78 \$101,279.36
F-6	Fire Captain	Hourly Annual		\$36.52 \$106,346.24	\$37.98 \$110,597.76	\$39.50 \$115,024.00	\$41.08 \$119,624.96
F-7	Battalion Chief	Hourly Annual			\$43.96 \$128,011.52	\$45.72 \$133,136.64	\$47.55 \$138,465.60

Hourly wage is based on a 2912 schedule.

Calculations are based on a rounded hourly rate. Salary amounts are shown for informational purposes only.