

**Draper City  
General Government  
Salary Pay Plan**

**Effective June 25, 2023**

**FY2024**



GRADE	JOB TITLE	MIN	MID	MAX	MIN	MID	MAX
07	Parks Seasonal Worker Recreation Worker I Van Driver	\$11.84	\$15.38	\$18.92	\$24,627.20	\$31,990.40	\$39,353.60
08	Facilities Worker I Parks Worker Trails and Open Space Worker	\$ 13.03	\$ 16.92	\$ 20.80	\$ 27,102.40	\$ 35,193.60	\$ 43,264.00
09	Animal Services Custodian Crossing Guard Facilities Worker II Youth Council Adviser	\$ 14.32	\$ 18.62	\$ 22.90	\$ 29,785.60	\$ 38,729.60	\$ 47,632.00
10	Finance Clerk I Office Clerk I Police Support Services Clerk I Recreation Worker II Scanning Clerk	\$ 15.77	\$ 20.48	\$ 25.18	\$ 32,801.60	\$ 42,598.40	\$ 52,374.40
11	Administrative Assistant I Amphitheater Coordinator Crossing Guard Supervisor Finance Clerk II Judicial Assistant I Office Clerk II Parks Maintenance Technician I Police Support Services Clerk II Utility Billing Services Representative I	\$ 17.33	\$ 22.52	\$ 27.68	\$ 36,046.40	\$ 46,841.60	\$ 57,574.40
12	Accounts Payable Technician I Administrative Assistant II Animal Services Officer I Building Permit Technician Finance Clerk III GIS Technician Judicial Assistant II Office Clerk III Parks Maintenance Technician II Police Support Services Clerk III Seasonal Wildlands Field Crew Lead Supervisor Solid Waste Equipment Operator I Storm Water Equipment Operator I Streets Equipment Operator I Utility Billing Service Representative II	\$ 19.07	\$ 24.78	\$ 30.46	\$ 39,665.60	\$ 51,542.40	\$ 63,356.80
13	Accounts Payable Technician II Administrative Assistant III Animal Services Officer II Business License Official Community Events Coordinator Community Outreach Coordinator Crime Prevention Specialist Facilities Maintenance/Community Service Coordinator Judicial Assistant III Mechanic I Multimedia Specialist Parks Maintenance Technician III Passport Coordinator Planning Coordinator Recreation Coordinator I Recreation Worker III Solid Waste Equipment Operator II Storm Water Compliance Inspector Storm Water Equipment Operator II Streets Equipment Operator II Utility Billing Service Representative III Victim Advocate Water Systems Operator I	\$ 20.98	\$ 27.24	\$ 33.52	\$ 43,638.40	\$ 56,659.20	\$ 69,721.60

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GRADE	JOB TITLE	MIN	MID	MAX	MIN	MID	MAX
14	Accountant I Accounting Specialist Building Inspector I Code Enforcement Officer Community Crime Analyst Crime Scene/Evidence Technician Engineering Design Technician I Executive Assistant GIS Specialist I Human Resources Specialist Mechanic II Office Manager Parks Foreman Payroll Coordinator Planner I Police Support Services Supervisor Purchasing Specialist Recreation Coordinator II Solid Waste Equipment Operator III Storm Water Equipment Operator III Storm Water Heavy Equipment Operator Streets Equipment Operator III Streets Heavy Equipment Operator Trails and Open Space Foreman Water Systems Operator II	\$ 23.09	\$ 29.97	\$ 36.88	\$ 48,027.20	\$ 62,337.60	\$ 76,710.40
15	Accountant II Animal Services Supervisor Building Inspector II Cross Connection Specialist/Water Systems Operator III Deputy City Recorder Engineering Design Technician II Engineering Inspector I Fire Inspector GIS Specialist II HVAC Technician Judicial Supervisor Mechanic III Planner II Solid Waste Route Lead Solid Waste Special Services Lead Sr.Communications Specialist Water Crew Lead Water Systems Operator III	\$ 25.38	\$ 32.96	\$ 40.53	\$ 52,790.40	\$ 68,556.80	\$ 84,302.40
16	Building Inspector III Engineering Inspector II GIS Specialist III Planner III Purchasing Agent Sr. Recreation Worker Shop Foreman Solid Waste Foreman Storm Foreman Storm Water Specialist Streets Foreman Water Foreman	\$ 27.92	\$ 36.25	\$ 44.60	\$ 58,073.60	\$ 75,400.00	\$ 92,768.00

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GRADE	JOB TITLE	MIN	MID	MAX	MIN	MID	MAX
17	Building Inspector Supervisor Community Events Manager Engineer I Facilities Manager Human Resources Generalist Parks Manager Parks Projects Manager Plans Examiner Recreation Manager Risk Manager Solid Waste Manager Storm Water Manager Streets Manager Systems Administrator Trails and Open Space Manager	\$ 30.71	\$ 39.88	\$ 49.07	\$ 63,876.80	\$ 82,950.40	\$ 102,065.60
18	Judicial Manager City Recorder City Treasurer Engineer II Fire Marshal Fleet Manager Water Manager	\$ 33.76	\$ 43.86	\$ 53.96	\$ 70,220.80	\$ 91,228.80	\$ 112,236.80
19	Assistant City Attorney Engineer III GIS Manager	\$ 37.14	\$ 48.25	\$ 59.36	\$ 77,251.20	\$ 100,360.00	\$ 123,468.80
20	Engineering Manager Network Manager Planning Manager	\$ 40.86	\$ 53.06	\$ 65.29	\$ 84,988.80	\$ 110,364.80	\$ 135,803.20
21	Assistant Finance Director Chief Building Official Senior Engineering Manager	\$ 44.93	\$ 58.38	\$ 71.80	\$ 93,454.40	\$ 121,430.40	\$ 149,344.00
22	Chief of Staff Communications Director Deputy Fire Chief Deputy Public Works Director/City Engineer	\$ 49.43	\$ 64.21	\$ 78.99	\$ 102,814.40	\$ 133,556.80	\$ 164,299.20
23	Community Development Director Finance Director Human Resources Director Information Technology Director Parks & Recreation Director	\$ 54.38	\$ 70.63	\$ 86.89	\$ 113,110.40	\$ 146,910.40	\$ 180,731.20
24	Assistant City Manager City Attorney Fire Chief Judge Chief of Police Public Works Director/City Engineer	\$ 59.82	\$ 77.69	\$ 95.58	\$ 124,425.60	\$ 161,595.20	\$ 198,806.40
25	City Manager	\$ 65.80	\$ 93.23	\$ 114.70	\$ 136,864.00	\$ 193,918.40	\$ 238,576.00

Grade	JOB TITLE	MIN	MID	MAX
09	Crossing Guard Starting Rate	\$ 16.25		
07	Seasonal Community Events Worker New Hire Rate	\$ 16.25		
07	Seasonal Parks/TOS Worker New Hire Rate	\$ 16.25		
07	Seasonal Parks/TOS Worker Return Rate	\$ 16.75		
09	Seasonal Wildlands Fuel Crew Member New Hire Rate	\$ 17.00		
09	Seasonal Wildlands Fuel Crew Member Return Rate	\$ 18.00		
11	Seasonal Wildlands Fuel Crew Lead New Hire Rate	\$ 19.00	\$ 20.00	\$ 21.00
11	Seasonal Wildlands Fuel Crew Operator New Hire Rate	\$ 19.00	\$ 20.00	\$ 21.00
07	Intern Rate of Pay	\$ 21.00	\$ 23.00	\$ 25.00