



**Draper City - General Government Exempt
FY2027 - Salary Pay Plan
Effective June 21, 2026**

GRADE	JOB TITLE	MIN	MID	MAX
18	Communications Manager Engineer II Human Resources Generalist Parks Manager Parks Projects Manager Planner III Recreation Manager Storm Water Manager Streets Manager Systems Administrator Trails and Open Space Manager	\$ 68,915.50	\$ 91,887.34	\$ 114,859.18
19	City Recorder City Treasurer Community Events Manager Engineer III Facilities Manager Fire Marshal Fleet Manager Judicial Manager Risk Manager	\$ 75,807.05	\$ 101,076.07	\$ 126,345.09
20	City Prosecutor GIS Manager Water Manager	\$ 83,387.76	\$ 111,183.68	\$ 138,979.61
21	Engineering Manager Network Manager Planning Manager Public Works Operations Manager	\$ 91,726.54	\$ 122,302.05	\$ 152,877.57
22	Assistant City Attorney Assistant Finance Director Chief Building Official Police Captain Senior Engineering Manager	\$ 100,899.19	\$ 134,532.26	\$ 168,165.33
23	Deputy Fire Chief Deputy Public Works Director/City Engineer	\$ 110,989.11	\$ 147,985.49	\$ 184,981.86
24	Communications Director Community Development Director Finance Director Human Resources Director Information Technology Director Parks & Recreation Director	\$ 122,088.02	\$ 162,784.03	\$ 203,480.04
25	Assistant City Manager Chief of Police City Attorney Fire Chief Judge Public Works Director/City Engineer	\$ 134,296.82	\$ 179,062.44	\$ 223,828.05
26	City Manager	\$ 167,871.03	\$ 223,828.05	\$ 279,785.06