



WAGE SCALE - FIRE DEPARTMENT CAREER PATH PAY PLAN

5% Between Steps						
Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Firefighter I	F-1	\$ 43,912.96	\$ 46,096.96	\$ 48,426.56	\$ 50,843.52	\$ 53,406.08
		\$ 15.08	\$ 15.83	\$ 16.63	\$ 17.46	\$ 18.34
Firefighter II	F-2		\$ 47,523.84	\$ 49,911.68	\$ 52,386.88	\$ 55,007.68
			\$ 16.32	\$ 17.14	\$ 17.99	\$ 18.89
Paramedic I	F-3	\$ 50,930.88	\$ 53,493.44	\$ 56,172.48	\$ 58,997.12	\$ 61,938.24
		\$ 17.49	\$ 18.37	\$ 19.29	\$ 20.26	\$ 21.27
Engineer	F-4			\$ 54,570.88	\$ 57,308.16	\$ 60,161.92
				\$ 18.74	\$ 19.68	\$ 20.66
Paramedic II	F-5		\$ 55,065.92	\$ 57,832.32	\$ 60,715.20	\$ 63,743.68
			\$ 18.91	\$ 19.86	\$ 20.85	\$ 21.89

3% Between Steps								
		Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Firefighter I	F-1	\$ 55,007.68	\$ 56,667.52	\$ 58,356.48	\$ 60,103.68	\$ 61,938.24	\$ 63,801.92	\$ 65,694.72
		\$ 18.89	\$ 19.46	\$ 20.04	\$ 20.64	\$ 21.27	\$ 21.91	\$ 22.56
Firefighter II	F-2	\$ 56,667.52	\$ 58,356.48	\$ 60,103.68	\$ 61,938.24	\$ 63,801.92	\$ 65,694.72	\$ 67,674.88
		\$ 19.46	\$ 20.04	\$ 20.64	\$ 21.27	\$ 21.91	\$ 22.56	\$ 23.24
Paramedic I	F-3	\$ 63,801.92	\$ 65,694.72	\$ 67,674.88	\$ 69,684.16	\$ 71,751.68	\$ 73,906.56	\$ 76,119.68
		\$ 21.91	\$ 22.56	\$ 23.24	\$ 23.93	\$ 24.64	\$ 25.38	\$ 26.14
Engineer	F-4	\$ 61,967.36	\$ 63,831.04	\$ 65,723.84	\$ 67,704.00	\$ 69,713.28	\$ 71,780.80	\$ 73,964.80
		\$ 21.28	\$ 21.92	\$ 22.57	\$ 23.25	\$ 23.94	\$ 24.65	\$ 25.40
Paramedic II	F-5	\$ 65,636.48	\$ 67,616.64	\$ 69,625.92	\$ 71,693.44	\$ 73,848.32	\$ 76,061.44	\$ 78,361.92
		\$ 22.54	\$ 23.22	\$ 23.91	\$ 24.62	\$ 25.36	\$ 26.12	\$ 26.91
Captain	F-6	\$ 75,566.40	\$ 77,808.64	\$ 80,167.36	\$ 82,584.32	\$ 85,030.40	\$ 87,592.96	\$ 90,213.76
		\$ 25.95	\$ 26.72	\$ 27.53	\$ 28.36	\$ 29.20	\$ 30.08	\$ 30.98
Battalion Chief	F-7			\$ 95,571.84	\$ 98,454.72	\$ 101,395.84	\$ 104,424.32	\$ 107,540.16
				\$ 32.82	\$ 33.81	\$ 34.82	\$ 35.86	\$ 36.93

Annual wages are based on 2,912 scheduled hours.

Plan History:

Original plan with 2.75% between steps - 07/01/2017

2% COLA - 07/01/2019

Market adjustment & step plan adjustments - 03/29/2021

2% COLA - 07/01/2021