



## JOB DESCRIPTION

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**TITLE:** Solid Waste Equipment Operator I  
**DEPARTMENT:** Public Works  
**GRADE:** 11  
**FLSA:** Non-exempt  
**EEO DESIGNATION:** Skilled Craft Workers  
**REVISION DATE:** 09/02/2020

### **POSITION SUMMARY**

This is an entry level position working for equipment operation and solid waste collection work. A valid CDL is required.

### **ESSENTIAL FUNCTIONS:**

- Drives and operates a variety of refuse collection equipment including operating a tilt-frame truck, 20 to 40 -yard roll-off containers, automated side loader, automated packers, stake bed delivery vehicle, and light, medium, and heavy trucks.
- Responsible for daily maintenance of assigned truck including checking fluid levels, hydraulic hoses, tire wear and pressure, and safety devices. Completes required daily preventive maintenance and other logs. Cleans trucks on assigned schedule, or as needed to maintain effective operation. Refers equipment to fleet management for needed repairs.
- Collects refuse daily on assigned routes. Follows a complicated route map and completes route within allotted time. Operates in light to heavy traffic through residential areas and on the highways. Collects from containers while driving and/or backing between parked vehicles and other obstructions in tight, restricted or congested areas.
- Loads, compacts and transports refuse to designated sanitation dumping facility. Ensures compliance with all federal, state and local laws and policies regulating safety and load limits. Dumps collected refuse in accordance with established policy and procedures.
- Assists other Solid Waste Operators with their routes as needed.
- May provide assistance to customers with special needs (box pickups, bringing can to curbside etc). May be required to manually empty trash containers in certain areas. Provides service for missed pickups from previous workdays.
- Responds to citizen's special needs and complaints. Establishes and maintains good relations with residents.
- Reports damaged or missing containers to appropriate personnel. Assists Streets Division by reporting damaged roads, and missing or damaged traffic signals and signs.
- Performs other related duties as directed.



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### **MINIMUM QUALIFICATIONS:**

Must be a high school graduate or G.E.D. equivalent. Must have one year of general equipment operation and/or maintenance experience or other job-related experience. Must possess a valid Utah Class B Commercial Driver's License.

### **KNOWLEDGE, SKILLS AND ABILITIES**

1. Must have basic knowledge of the operation and preventive maintenance of refuse collection trucks or other heavy equipment. Ability to learn and operate the automated refuse collection truck with side-loading mechanical arm in a safe and efficient manner.
2. Must be able to follow specific and general instructions; learn and follow standard safety practices and procedures inherent in refuse collection; simultaneously operate vehicle with hands and legs while operating equipment using a series of levers, buttons, and pedals in a repetitive and continuous motion. Perform work with speed and accuracy.
3. Communicate effectively both verbally and in writing; perform duties in a manner that demonstrates respect, integrity, courtesy and kindness; organize assigned work and develop effective work methods; prepare clear, concise accurate and informative reports.

### **WORKING CONDITIONS AND PHYSICAL DEMANDS:**

Moderately heavy physical activity. Required to push, pull or lift medium-to-heavy weights. Must drive and sit in uncomfortable positions for extended periods. Constant exposure to traffic hazards, inclement weather, noise, dust, fumes, grease and unsanitary health hazards. Must be able to lift up to 100 pounds. There will be frequent exposure to adverse weather conditions, hazardous materials and conditions, high noise levels, odors and dust. Will work in and around heavy traffic. Intermittent exposure to stress as a result of human behavior. Considerable exposure to stress related to time deadlines and working conditions. Unconventional working hours including long shifts, weekends and holidays as needed.

*The City of Draper is an equal opportunity employer without regard to race, color, religion, national origin, disability, genetic information, sex or age.*

*The intent of this job description is to provide a representative summary of the major responsibilities and duties performed on the job. It is not intended to be an exhaustive list of all job-related duties and responsibilities that an employee may perform. An employee in this position will be required to perform any other job-related duties required by their supervisor. This job description is not intended to and does not infer or create any employment, compensation, or contract rights to any person or persons. This updated job*



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*description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.*